

**GOVERNEUR CENTRAL SCHOOL DISTRICT**  
**Regular Meeting of the Board of Education**  
**June 17, 2024**  
**5:30 PM - HIGH SCHOOL AUDITORIUM**  
**Final Agenda: [www.gcsk12.org/boe/](http://www.gcsk12.org/boe/)**  
***Delivering the Promise of a Brighter Future***

- I. CALL TO ORDER  
PLEDGE OF ALLEGIANCE
- II. COMMENT PERIOD
- III. DISCUSSION
  - A. Presentations
    - 1. Staff Recognition Award – Melissa Raymo, Middle School Secretary
    - 2. Status of Capital Project - BCA
    - 3. Math Presentation
    - 4. Student Representative Abigail Bowman
  - B. Communications
  - C. Wildcat News
  - D. Upcoming Events
    - 1. June 14-25 – HS Regents Exams
    - 2. June 19 – Juneteenth Holiday, No School
    - 3. June 20 – Fourth Grade Farewell Ceremony, 6:30 p.m., HS Auditorium
    - 4. June 28 – Graduation, 7:00 p.m., Grandstand (weather permitting)**
    - 5. July 1 – BOE Organizational Meeting, 5:30 p.m., HS Auditorium
  - E. Student Board Representative – Abigail Bowman
- IV. PROPOSED EXECUTIVE SESSION  
To discuss the employment history of a particular person.
- V. FINANCIAL REPORT
  - A. Approval of Budget Transfer

That the Board of Education approve the transfer of \$446,367.70 from 9060860-Health Insurance to 5510210-Buses. (*The funds will allow for acceptance of \$514,500 NYSEDA grant and be fully reimbursed in the form of NYSED transportation aid.*)
  - B. Adopt Gouverneur School District Reserve Plan Updated June 2024

That the Board of Education, as per General Municipal Law, Section 6-r, approve the reserve plan as presented.
- VI. UNFINISHED BUSINESS
  - A. Adoption of the Revised 2024-2025 District Code of Conduct
  - B. 2024-2025 Board of Education Meeting Dates

That the Board of Education approve the dates for school year 2024-25 for Board of Education meetings; the regular place of meeting to be the High School Auditorium, and the hour of 5:30 PM, local time, be designated as time of meetings:

July 1 – Organizational	January 27
July 22	February 10
August 19	March 3
September 9	March 17
September 23	April 7
October 21	April 29
November 4	May 12 – Annual Budget Hearing
November 18	May 20 – BOE Election and Budget Vote
December 9	June 2
January 6	June 16
- VII. CONSENT AGENDA:  
Upon presentation and recommendation of Superintendent Jacquelyn L. Kelly, that the Board of Education approve the following items as a Consent Agenda:

- A. Minutes of the Regular Meeting of June 3, 2024, as presented.
- B. Claims Auditor's Reports for the period 05/29/2024 – 6/07/2024
- C. CSE Business
  - a. CSE Personnel Action: Creation of Shared Aide position for Student ###, effective 6/05/2024.
- D. CPSE Business
- E. Treasurer's Report – May 2024

VIII. **CONSENT AGENDA - PERSONNEL:**

Upon presentation and recommendation of Superintendent Jacquelyn L. Kelly, that the Board of Education approve the following Personnel items as a Consent Agenda:

- A. Approval of Amendment to Assistant Superintendent's Contract  
Resolved, that the Board approves of an amendment, in the form included in the minutes for this meeting, to the July 1, 2022, contract of employment between the Board and the Assistant Superintendent. The amendment extends the term of the Assistant Superintendent's employment for an additional year and establishes the salary for the 2024-25 school year.
- B. Managerial/Confidential Salary Adjustments for 2024-2025
- C. Retirements  
Ellie Simmons, from her position as Secretary I (12-month), effective December 28, 2024.
- D. Resignations
  - a. Cory Wood, from his position as High School Principal, effective June 28, 2024 (to start the position of Executive Director of Operations and Personnel).
  - b. Kimberly Richards, from her position as Elementary Principal (PreK-1), effective June 30, 2024 (to accept the position of CSE/CPSE Chairperson).
  - c. Nicole Donaldson, from her position as High School Assistant Principal, effective June 30, 2024 (to accept the position of High School Principal).
  - d. Stephanie A. Plaisted, from her position as Computer Science (STEM) teacher in the Computer Science tenure area, effective June 30, 2024. *This appointment ran concurrent with her Instructional Support Services (ISS) appointment as Instructional Technology Specialist. Mrs. Plaisted will return to 100% as Instructional Technology Specialist in the Elementary tenure area.*
  - e. Brianna Bush, from her position as School Psychologist, effective June 26, 2024.
- E. Appointments
  - 1. Administrative
    - a. Director of Special Education. Appoint Kimberly Richards, who holds Professional certification in School District Leader, to the position of Director of Special Education (12-month) in the Administrator of Special Education Tenure Area. Ms. Richards previously served in this tenure area for two years, and she will resume her probationary period on July 1, 2024 with an anticipated end date of June 30, 2026, in accordance with the terms and conditions of the Gouverneur Administrators Association contract, at an annual salary as established by the Board of Education for 2024-2025.
    - b. High School Principal (12 month). Appoint Nicole L. Donaldson, holding Professional certification in School Building Leader, to the position of High School Principal (12 month) in the Principal tenure area, effective July 1, 2024 under the terms and conditions of the Gouverneur Administrators' Association (GAA) contract. Ms. Donaldson will have a four-year year probationary period commencing on July 1, 2024 and anticipated to end on June 30, 2028, at an annual salary as established by the Board of Education for 2024-2025.
  - 2. Summer
    - a. New Beginnings Preschool Extended Year Summer Program. Appoint the following personnel for the 2024 summer special education pre-school program, from July 2 – August 21, 2024 (Mon – Thurs, except July 4).
      - Milaglos (Alex) Smith      Teacher
      - Lisa Fairbanks              Classroom Teacher Aide
      - Amy Catts                      Classroom Teacher Aide
      - Alana Luther                  1:1 Individual Aide
      - Nicole Cudhea                1:1 Individual Aide

- b. Elementary Summer School. Appoint the following personnel for the 2024 Elementary Summer School program, from July 9 – August 15, 2024 (Tues, Wed, Thurs).

**Teachers**

Katie Gleason - Prekindergarten  
Bev Phelps - Kindergarten  
Lindsey Carvel - Grade 1  
Bridget Lewis - Special Ed K and 1  
Alissa Collier - Grade 2  
Danelle Foster - Grade 3  
Kristina Hitchman - Special Ed 2 and 3  
Lindsey Daniels - Math AIS  
Leah Card - Librarian

**Teaching Assistants/Teacher Aides**

Kara Mashaw - Classroom Teacher Aide (Prekindergarten)  
Jamie Mitchell - 1:1 Individual Aide  
Tina Stowell - 1:1 Individual Aide  
Anita Clement - Teaching Assistant (Grade 1) and 1:1 Individual Aide  
Alex Klimowicz - 1:1 Individual Aide  
Hailey Cook - 1:1 Individual Aide  
Aiden Breckenridge - 1:1 Individual Aide  
Erica Woodrow - 1:1 Individual Aide  
Amber Barr - 1:1 Individual Aide  
Tracy McCarthy - Shared Aide

**Substitutes (Teacher, Teaching Assistant, Aide)**

Alicia Cornell, Brittany Lewis, Shelley Burnham, Candace Brown, Jessica Miller,  
Jillian McDougall

**Clerical Support**

Katrina Cook – 20 days, 7:30-3:30

- c. Middle School Summer School. Appoint the following personnel for the 2024 Middle School Summer School program, from July 9 – August 15, 2024 (Tues, Wed, Thurs).

**Teachers**

Stacey Devlin – Grade 6  
Mike Shattuck – Grade 6  
Jennifer Anson – Grades 7-8  
Christine Cognetti – Grades 4-5  
Lisa Stowell – Grades 4-5  
Brandon Griffin – Grades 7-8  
Sean Devlin – P.E.  
Denise Baer - Reading  
Brittany Buckmaster – Special Education

**Teaching Assistants/Teacher Aides**

Desiree Simmons  
Heather Rose  
Melissa Burns  
Alisa Jenne

**Clerical Support**

Bonnie Bates – 20 days, 4 hours/day

- d. Beginnergarten. Appoint the following personnel for the 2024 Beginnergarten program, from August 19-22, 2024.

Bev Phelps	Teacher
Jaz Kulp	Teacher
Jordyn Lynde	Teacher
Heather Davis	Classroom Teacher Aide
Marie Moore	Classroom Teacher Aide
Stacie Hale	RN
Brittaney Fairbanks	LPN

- e. Kindergarten Screening. Appoint the following personnel for kindergarten screening on August 20-21, 2024.

Bev Phelps	Teacher	2 days
Emily Elliott	Speech	1 day
Pam Ault	Speech	1 day
Stacie Hale	RN	2 days
Brittaney Fairbanks	LPN	2 days

- f. Summer Related Service Appointments. Appoint the following service providers for Summer 2024:

Preschool Speech: Erin Moon, Emily Elliott, Pam Ault  
School Aged Speech: Erin Moon, Emily Elliott, Pam Ault  
School Aged O.T.: Megan Morrow

3. American Rescue Act Summer Academic and Enrichment Camp Directors

Football Camp: Sean Devlin, Justin Young  
Swim Camp: Brett Worden, Saddle Whitaker  
Baseball Camp: Aaron McEathron  
Volleyball Camp: Joseph Wahl, Leesa Isereau  
Strength and Conditioning Camp: Sean Devlin, Justin Young

4. Instructional

Instructional Support Services (ISS). Appoint Jessica S. Cappellino in the position of Math Instructional Coach, which constitutes an Instructional Support Services (“ISS”) position within the meaning of Part 30 of the Regents Rules, effective September 1, 2024. In accordance with Part 30 of the Regents Rules and Section 3013 of the New York State Education Law, Ms. Cappellino shall continue to accrue seniority in the Elementary PreK-6 tenure area while performing ISS services and will be compensated at her current Step from the 2024-2025 GEA salary schedule. Ms. Cappellino possesses Professional New York State teaching certifications in Childhood Education (Grades 1-6), Literacy (Birth – Grade 6) and Early Childhood Education (Birth – Grade 6).

5. Appointment of 2024-2025 Coaches - Fall.

CROSS COUNTRY	SHAWN P. CUMMINGS
CROSS COUNTRY – ASSISTANT	JOEL BAER
FOOTBALL - VARSITY	SEAN T. DEVLIN
FOOTBALL - VARSITY ASSISTANT	JUSTIN M. YOUNG
FOOTBALL JV	STEVEN M. BESAW
FOOTBALL JV ASSISTANT	DAVID M. DAILEY
FOOTBALL MODIFIED	TIMOTHY W. KNOWLTON
FOOTBALL - MODIFIED ASSISTANT	MICHAEL A. SHATTUCK
FOOTBALL ASSISTANT - VOLUNTEER	FRANK D. BUSH
FOOTBALL ASSISTANT - VOLUNTEER	CODY HARTLE
SOCCER VARSITY BOYS	LUCAS A. HAYDEN
SOCCER BOYS MODIFIED	JARRETT BULLOCK
SOCCER VARSITY GIRLS	KURTIS P. WELLS
SOCCER GIRLS JV	SHAWN J. TYPHAIR
SOCCER GIRLS MODIFIED	CHELSI (GRIFFITH) PECK
SWIM GIRLS	BRETT M. WORDEN
SWIM MODIFIED GIRLS	JULIE K. NEISS
SWIM GIRLS ASSISTANT - VOLUNTEER	SADDIE WHITAKER
VOLLEYBALL JV	LEESA M. ISEREAU
VOLLEYBALL VARSITY	JOSEPH WAHL JR.
VOLLEYBALL MODIFIED	KORRINE PATTERSON

6. Substitutes

- a. Approve the appointment of the following substitutes for the 2023-24 school year, pending completion of all requirements: Allison Carvel
- b. Approve the appointment of the following returning substitutes in the Buildings & Grounds department for the 2024-25 school year: Brian Blair, Brittany Davis, Andrew Hendrickson, Summer Nichols, Sullivan Rumble, Roland Houghton

7. Students

Buildings & Grounds. Approve the appointment of the following students as substitutes in the Buildings & Grounds department for the summer of 2024: Abigail Bowman, Tucker Mussaw, Brodie Burns, and Tanner Hitchcock.

- F. Temporary Appointments

- a. Teaching Assistant – Counselor. Appoint Mackenzie Reynolds, holding Teaching Assistant Level I certification, to the one-year position of Teaching Assistant – Counselor for the 2024-2025 school year, in a non-probationary capacity without

eligibility for an appointment on tenure.

- b. Music Teacher. Appoint Paul Buell, who holds Permanent certification in Music, to the temporary position of Music teacher for the 2024-25 school year, in a non-probationary capacity without eligibility for an appointment on tenure.

G. Leaves and Leave Replacements

IX. NEW BUSINESS

Upon presentation and recommendation of Superintendent Jacquelyn L. Kelly, that the Board of Education consider the following items under New Business:

A. Acceptance of Donation

Formally accept the gift of the donation from the Class of 2024 Parent Group, in the amount of \$5,000.00, for the purpose of contributing to the payment of the Jumbo Tron to stream the 2024 graduation ceremony, and increase the 2023-2024 HS Contractual A2110.400.23.2600 budget account by the same.

B. Outside Service Providers

Approve the contracts with the following outside service providers, as presented:

- Freedom Travell Orientation and Mobility Services 7/2/24 – 8/21/24

X. COMMENT PERIOD

XI. PROPOSED EXECUTIVE SESSION

To discuss the employment history of particular persons.

*No further business is expected to take place in open session.*

XII. RETURN TO OPEN SESSION AND ADJOURNMENT