

GOUVERNEUR CENTRAL SCHOOL DISTRICT
 BOARD OF EDUCATION
 GOUVERNEUR NEW YORK 13642
 REGULAR BOARD MEETING

JULY 22, 2024

PUBLIC HEARING ON SCHOOL SAFETY PLAN – 5:30 PM

The Public Hearing on the School Safety Plan commenced at 5:30 PM, local time, in the High School Auditorium at 133 East Barney Street, Gouverneur, New York. President David Fenlong stated that the purpose of the hearing is to discuss updates and revisions to the 2024-2025 District-Wide School Safety Plan, as enumerated in Education Law and Commissioner’s Regulations. The public version of the district-wide school safety plan has been posted on the website for review and comments. No comments have been received. The floor was opened for comments from the audience, with none received. Superintendent Kelly commented that the list of Safety Team members will be updated following new administrative appointments, as well as the addition of a second SRO, Michael Tyler. The final 2024-2025 District-Wide School Safety Plan is anticipated to be adopted at the regular meeting on August 19.

I. CALL TO ORDER

The REGULAR MEETING of the Board of Education of the Gouverneur Central School District was called to order by President David Fenlong, at 5:33 P.M., in the High School Auditorium, leading those present in the Pledge of Allegiance.

Trustees Present: Todd E. Bates, Dr. William Cartwright, David Fenlong, Lisa McGregor, Laurie M. Roberts.

Trustees Absent: Brooke Bush, Nickolas Ormasen, Laura Spicer.

Also Present: Jacquelyn L. Kelly, Superintendent of Schools; Dale R. Munn Jr., Business Manager; Jessica Sullivan, Assistant Superintendent; Cory Wood, Executive Director of Operations & Personnel; Tatia Z. Kennedy, District Clerk.

II. COMMENT PERIOD

No comments were offered.

III. DISCUSSION

A. NYSSBA Annual Convention – October 20-22, 2024, New York City

President Fenlong reminded board members to email Tatia if they wished to attend the New York State School Boards’ Association annual convention.

IV. FINANCIAL REPORT

None.

V. UNFINISHED BUSINESS

None.

VI. CONSENT AGENDA

President David Fenlong asked if any member on the Board wished to have any item on the Consent Agenda removed for special consideration and discussion. No member asked for any item to be removed.

Motion to approve Consent Agenda:

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Lisa McGregor, seconded by Vice-President Todd E. Bates, that the Board of Education approve items A-E as a consent agenda:

A. Minutes

Approve the minutes of the Special Meeting and Organizational Meeting of July 1, 2024; and the Special Meeting of July 15, 2024, as presented.

B. Claims Auditor’s Reports

(See Sheet #1, Board Minutes File Folder)

Approve the Claims Auditor’s Reports for the period 6/24/24 – 7/12/24, as presented.

C. CSE Business

(See Sheet #2, Board Minutes File Folder)

Approve the services, including additions, modifications and deletions, for the following classified CSE students, as reflected in the attached CSE Meeting Minutes report:

July 22, 2024

VI. CONSENT AGENDA (CONTINUED)

C. CSE Business (Cont.)

5104038	5103375	5103917	5104293	5103777	5103591	5104352
5103791	5103140	5103211	5104114	5103005	5104530	5104932
5104219	5104511	5103265	5103321	5104757	5102750	5104043
5104399	5103292	5104471	5103929	5103150	5104286	5104792
5103889	5104434	5104064	5102502	5103568	5103775	5103657

D. Student Activities Report – 2nd Quarter, 2024

(See Sheet #3, Board Minutes File Folder)

Accept the Student Activities Report for the 2nd Quarter of 2024, as presented.

E. Treasurer's Report - June 2024

(See Sheet #4, Board Minutes File Folder)

Accept the Treasurer's Report for the month of June, 2024 as presented.

Vote on Consent Agenda:

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. CONSENT AGENDA, APPROVED AS PRESENTED.

VII. CONSENT AGENDA – PERSONNEL

President David Fenlong asked if any member on the Board wished to have any item on the Consent Agenda – Personnel removed for special consideration and discussion. No member asked for any item to be removed.

Motion to approve Consent Agenda – Personnel:

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Dr. William Cartwright, and seconded by Vice-President Todd E. Bates, that the Board of Education approve the following Personnel items, A-C, as a Consent Agenda:

A. Positions

- a) Approve the recommendation to abolish one position of 12-month Courier, under the GSRPU contract, effective immediately. *(This position is currently vacant.)*
- b) Approve the recommendation to create one (1) position of Courier/Food Service Helper (12-month), effective immediately, under the terms and conditions of the GSRPU contract. This will be an 8-hour position, with approximately 3 hours daily as Courier and 5 hours daily as Food Service Helper, at an annual salary of \$37,832 (Level 1).

B. Resignations

- a) Accept the request for resignation from Robert Kotz, from his position as Middle School Principal, effective August 6, 2024, at the end of the day.

C. Appointments1. Administrative

- a) Middle School Principal. Appoint Michael S. Hammond, holding initial certification in School Building Leader, to the position of Middle School Principal (12-month) in the Principal tenure area. Mr. Hammond will have a four-year probationary period commencing on July 23, 2024 and anticipated to end on July 22, 2028 in accordance with the terms and conditions of the Gouverneur Administrators Association contract, at an annual salary set at \$100,000 for 2024-2025, prorated to July 23, 2024. This appointment is contingent upon his successful completion of the probationary term and having received annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years and a rating higher than "Ineffective" in the final year of the probationary period. This appointment ends Mr. Hammond's probationary appointment in the Assistant Principal tenure area.
- b) Elementary School Principal (PreK-Grade 1). Appoint Alison Connelly, holding an internship certificate in School Building Leader, to the position of Elementary School Principal (PreK-Grade 1) (12-month) in the Principal tenure area. Ms. Connelly will have a four-year probationary period commencing on August 12, 2024 and anticipated to end on August 11, 2028 in accordance with the terms and conditions of the Gouverneur Administrators Association contract, at an annual salary set at \$90,000 for 2024-2025, prorated to August 12, 2024. This appointment is contingent upon her successful completion of the probationary term and having received annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years and a rating higher than "Ineffective" in the final year of the probationary period.

VII. CONSENT AGENDA – PERSONNEL (CONTINUED)

C. – 1. Appointments – Administrative (Cont.)

- c) High School Assistant Principal. Appoint Margeaux Davis, holding initial certification in School Building Leader, to the position of High School Assistant Principal (11-month) in the Assistant Principal tenure area. Ms. Davis will have a four-year probationary period commencing on September 3, 2024 and anticipated to end on September 2, 2028 in accordance with the terms and conditions of the Gouverneur Administrators Association contract, at an annual salary set at \$88,000 for 2024-2025, prorated to September 3, 2024.

2. Instructional

- a) Music Teacher. Approve the appointment of Olivia Montagno, who holds Initial certification in Music, to the position of Instrumental Music Teacher in the Music tenure area, for a four-year probationary period commencing on September 3, 2024 and anticipated to end on September 2, 2028 at an annual salary set at Step 1, B30M, in accordance with the Gouverneur Education Association Agreement current salary schedule for year 2024-2025. This appointment is contingent upon her successful completion of the probationary term and having received annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years and a rating higher than “Ineffective” in the final year of the probationary period. For professional development purposes only, the appointment is effective July 23, 2024.
- b) Revision to Probationary Appointment. Revise the probation dates of Bradley Davis, appointed at the July 1, 2024 organizational meeting to the position of Reading AIS Teacher – High School, to a three-year probationary period commencing on September 3, 2024 and anticipated to end on September 2, 2027. Mr. Davis was previously granted tenure. (The original appointment was for a four-year probationary period.)

3. Non-Instructional

- a) Keyboard Specialist. Appoint Chelsi (Peck) Griffith to the position of Keyboard Specialist (10-month) in the competitive class of the civil service, commencing on July 23, 2024 in accordance with the Gouverneur School Related Personnel Union, at an annual salary established at Keyboard Specialist - Level I for 2024-2025. Up to 20 additional days for summer work/training purposes will be compensated at her per diem rate beginning July 23, 2024. This ends her summer school appointment (from the July 1, 2024 organizational meeting) effective 7/22/24.

4. Summer

- a) Middle School Summer School. Approve the appointment of the following personnel as Substitutes for the 2024 Middle School Summer School program, from July 9 – August 15, 2024 (Tuesday, Wednesday, Thursday) as presented. Staff will be paid from ARP funding at the current rate: Cathy Schiszler, Ann LaRock.
- b) Summer Regents Review. Approve the appointment of the following personnel for summer Regents review, August 12 – August 15, 2024, as presented. Staff will be paid a prorated hourly summer rate from ARP funding:

Michael Bason - English (Tues & Thurs)

Saddie Whitaker - Earth Science (Mon & Wed)

Terri Whitaker - Algebra (Mon & Wed)

Sarah Wood - Living Environment (Tues & Thurs)

- c) Extra-Curricular - 2024-2025 Coaches – Fall. Approve the following coaching recommendations, pending completion of any outstanding certification requirements, and compensated in accordance with the 2024-25 Coaching Salary Schedule of the GEA contract, as presented:

FOOTBALL VOLUNTEER ASSISTANT

RICK VROOMAN

UNCOMPENSATED

5. Students

Approve the appointment of the following student(s) as Lifeguard(s) for the 2024-2025 school year, pending completion of all requirements: Raegan Devlin, William Riutta, Riley Shepherd.

6. Substitutes

Approve the appointment of returning substitutes for the 2024-2025 school year, pending completion of all requirements, as presented:

VII. CONSENT AGENDA – PERSONNEL (CONTINUED)

C. – 6. Appointments – Substitutes (Cont.)

Ayen	Katelynn	Teacher/Teach Asst, Aide
Baer	Maureen	Teacher/Teach Asst, Aide
Barr	Amber	Teacher/Teach Asst, Aide
Barton	Evelyn	Certified Retired Teacher
Bogardus	Valerie	Teacher
Cardinell	Caitlin	Teacher/Teach Asst, Aide
Carvel	Allison	Teacher
Cogan	Antoinette	Teacher
Cook	Hailey	Aide, Teacher
Doty	Pamela	Teacher/Teach Asst, Aide
Edick	Alyssa	Teacher/Teach Asst, Aide
Fahrig	Julia	Teacher
Fordyce	Tina	Food Service
Gardner	Britney	Food Service
Gates	Sharon	Aide, Teacher/Teach Asst
Hay	Jennifer	LPN
Hayden	Laura	Teacher, Aide
Johnson	Gina	Teacher/Teach Asst, Aide
Klimowicz	Alexandria	Aide
Mantia	Anita	Aide
Matthews	Ethan	Teacher/Teach Asst, Aide
McCarthy	Tracy	Teacher/Teach Asst, Aide
Mitchell	Jamie	Teacher/Teach Asst, Aide
Mussaw	Peyton	Teacher, Aide
Ordway	Kaylee	Aide, Teacher
Parks	Donna	Teacher/Teach Asst, Aide
Riutta	Sarah	Teacher/Teach Asst, Aide
Schesser	Maureen	Teacher
Schiszler	Cathy	Teacher, Aide
Schiszler	Nikolaus	Teacher/Teach Asst, Aide
Shepard	Deana	Teacher/Teach Asst, Aide
Siebels	Cole	Teacher
Simmons	Abigail	Teacher/Teach Asst, Aide
Sleeman	Anita	Certified Teacher
Smith	Kateena	Teacher/Teach Asst, Aide
Todd	Roxanne	Teacher/Teach Asst, Aide
Trowbridge	Jane	Teacher/Teach Asst, Aide
Trudell	Ashley	Certified Teacher
Woodrow	Erika	Teacher/Teach Asst, Aide
Wu	Ling	Aide, Teacher
Young	Natalie	Teacher/Teach Asst, Aide

7. Other Appointments

Legal Counsel. Appoint Ferrara Fiorenza PC as legal counsel to the District for the 2024-2025 school year, at their established rate.

Vote on Consent Agenda – Personnel:

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. CONSENT AGENDA - PERSONNEL APPROVED AS PRESENTED.

VIII. NEW BUSINESS

A. Appointment of NYSSBA Advocacy Liaison

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Vice-President Bates, and seconded by Trustee McGregor, that the Board of Education appoint Laurie M. Roberts as the New York State School Boards' Association (NYSSBA) Advocacy Liaison for the District for the year 2024-2025.

DISCUSSION: President Fenlong thanked Mrs. Roberts for volunteering in this role.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. LAURIE M. ROBERTS APPOINTED AS NYSSBA ADVOCACY LIAISON FOR THE YEAR 2024-2025.

B. Voting Delegate for the NYSSBA Virtual Annual Business Meeting

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Vice-President Bates, and seconded by Trustee Roberts, that the Board of Education appoint Nickolas Ormasen as the voting delegate, and David Fenlong as alternate delegate, for the 2024-25 NYSSBA Annual Business Meeting to be held virtually on October 10, 2024.

DISCUSSION: President Fenlong thanked Mr. Ormasen for volunteering in this role.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. NICKOLAS ORMASEN APPOINTED AS VOTING DELEGATE FOR THE 2024-2025 NYSSBA ANNUAL BUSINESS MEETING.

C. Extended Day After School Program Rate

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Roberts, and seconded by Trustee McGregor, that the Board of Education set the hourly rate for Extended Day After School Program tutors at \$40.00, effective September 3, 2024.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. \$40.00 HOURLY RATE FOR EXTENDED DAY AFTER SCHOOL PROGRAM TUTORS, APPROVED AS PRESENTED.

D. Outside Service Providers – 2024-2025

(See Sheet #5, Board Minutes File Folder)

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee McGregor, and seconded by Trustee Roberts, that the Board of Education approve the contracts with the following outside service providers, as presented:

Nancy Davis Behavior Consultant Services – Summer - 7/11/24-8/30/24

Nancy Davis Behavior Consultant Services – School Year - 9/1/24-6/30/25

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. CONTRACTS WITH OUTSIDE SERVICE PROVIDER FOR CONSULTANT SERVICES, APPROVED AS PRESENTED.

E. Authorization for Disposal of Items

(See Sheet #6, Board Minutes File Folder)

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee McGregor, and seconded by Vice-President Bates, that the Board of Education declare items, as indicated on a list attached to and made a part of this resolution, as no longer useful or necessary for school district purposes and of no value to the district, to be authorized for disposal, as presented:

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. AUTHORIZATION TO DISPOSE OF ITEMS, APPROVED AS PRESENTED.

VIII. NEW BUSINESS (CONTINUED)

F. Adopt RS 2418 (Standard Work Day Resolution for Employees)
(See Sheet #7, Board Minutes File Folder)

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools motion made by Trustee Roberts, and seconded by Vice-President Bates, that the Board of Education adopt RS 2418, Standard Work Day Resolution for Employees, as presented:

BE IT RESOLVED, that the Gouverneur CSD, Location code 74003, hereby establishes the following as standard work days for its employees and will report days worked to the New York State and Local Employees' Retirement System based on the time keeping system or the record of activities maintained and submitted by these members to the clerk of this body:

Title	Standard Work Day (Hrs/day)
Courier/Food Service Helper	8

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. RS 2418 (STANDARD WORK DAY RESOLUTION FOR EMPLOYEES), APPROVED AS PRESENTED.

IX. COMMENT PERIOD

None.

X. ADJOURN TO EXECUTIVE SESSION

Motion made by Trustee McGregor, and seconded by Vice-President Bates, to adjourn to executive session to discuss the employment history of a particular person.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. MEETING ADJOURNED TO EXECUTIVE SESSION AT 5:53 PM.

RETURN TO OPEN SESSION

Open session resumed at 7:46 PM.

XI. ADJOURNMENT

There being no further business or discussion, motion made by Trustee McGregor, and seconded by Vice-President Bates, to return to open session and adjourn the meeting at 7:46 PM.

YEAS: All Trustees Present. NAYS: None.

MOTION CARRIED. MEETING ADJOURNED AT 7:46 PM.

Respectfully submitted,

Signature on file
Tatia Z. Kennedy, District Clerk

Signature on file
David Fenlong, President