

GOUVERNEUR CENTRAL SCHOOL DISTRICT
Regular Meeting of the Board of Education
October 21, 2024
5:30 p.m. HIGH SCHOOL AUDITORIUM
Final Agenda: www.gcsk12.org/boe/
Delivering the Promise of a Brighter Future

- I. CALL TO ORDER
PLEDGE OF ALLEGIANCE
- II. COMMENT PERIOD
- III. DISCUSSION
 - A. Presentations
 - 1. School Board Appreciation Week, October 14-18, 2024
 - 2. Crowley & Halloran, CPAs, P.C. – Audit Report
 - B. Wildcat News
 - C. Upcoming Events
 - 1. October 25 – Wall of Fame Ceremony, 6:00 PM, Mullins restaurant
 - 2. November 3 – Daylight Saving Time ends
 - 3. November 4 – Regular Board of Education Meeting, 5:30 PM, HS Auditorium
 - 4. November 5 – Election Day
 - 5. November 7 – Veterans Day Ceremony, Middle School
 - 6. November 8 – Staff Development (full day) – no school for students
 - 7. November 11 – Veterans Day holiday – no school
 - D. Student Board Representative report – Tony Fiacco
- IV. FINANCIAL REPORT
 - A. Financial Report for September, 2024
 - B. Accept External Public Auditor’s Report for Fiscal Year Ending June 30, 2024
 - C. Accept Corrective Action Plan
 - D. Accept Student Activities Financial Report for Third Quarter, 2024
- V. UNFINISHED BUSINESS
None.
- VI. CONSENT AGENDA:
Upon presentation and recommendation of Superintendent Jacquelyn L. Kelly, that the Board of Education approve the following Personnel items as a Consent Agenda:
 - A. Minutes of the Regular Meeting of September 23, 2024
 - B. Claims Auditor’s Reports for the period 09/24/24 – 10/18/24
 - C. CSE Business
 - D. CPSE Business
 - E. Treasurer’s Report – August 2024
 - F. Treasurer’s Report – September 2024
- VII. CONSENT AGENDA – PERSONNEL:
Upon presentation and recommendation of Superintendent Jacquelyn L. Kelly, that the Board of Education approve the following Personnel items as a Consent Agenda:
 - A. Tenure Recommendations
 - a) Bobbie Holmes, Science Teacher, in the tenure area of *Science Academic Tenure Grades 7-12*, effective 11/18/2024.
 - b) Jean C. Johnson, English Teacher, in the tenure area of *English Academic Tenure Grades 7-12*, effective 11/24/2024.

- B. Addendum to Memorandum of Agreement #5 between the Gouverneur Central School District and the Gouverneur School Related Personnel Union
 Approve the addendum to MOA#5 to the contract between the District and GSRPU to provide additional compensation to teacher aides who substitute teach when no substitutes or other appropriate means are available to extend through the 2024-25 school year, as presented.
- C. Memorandum of Agreement #1 between the Gouverneur Central School District and the Gouverneur Education Association
 Approve the MOA#1 to the contract between the District and GEA to amend Appendix A to recognize DEI Club (Class E), as presented.
- D. Resignations
- a) Erika J. Woodrow, Individual Aide, effective September 13, 2024.
 - b) Elizabeth Rathbun, 2.75-hour Food Service Helper, effective October 2, 2024.
 - c) Michelle Fiacco, 2.75-hour Food Service Helper, effective October 8, 2024.
- E. Appointments
1. Extra Duty
 - a) Gouverneur Elementary Afterschool Tutoring - Instructors. Ashley Barr, Lindsey McCormick.
 - b) Middle School Afterschool Tutoring – Instructors. Pam Stevens.
 2. Substitutes
 Carlton M. Bresett, Mallorie Fuller, Rachel Laso, Morgan Prashaw, Jennifer Stiles, Gabrielle Platt (Appointments pending completion of all requirements)
 3. Extra-Curricular
 - a) 2024-25 Advisors:

SELECT STRINGS	JANEEN L. STREETER
FFA ASSISTANT	TAYLOR A. ROLLINS
FFA – SUMMER (2024)	KYLIE TORRES
 - b) 2024-25 Winter Coaches:

WRESTLING VARSITY	GEORGE J. BAER
BASKETBALL GIRLS 8TH GRADE	EVELYN G. BARTON
BASKETBALL BOYS 7TH GRADE	JARRETT W. BULLOCK
BASKETBALL BOYS 8TH GRADE	JARRETT W. BULLOCK
WRESTLING JV	SHAWN P. CUMMINGS
WRESTLING 7TH & 8TH GRADE	DAVID M. DAILEY
BASKETBALL GIRLS VARSITY	SEAN T. DEVLIN
CHEERLEADING WINTER	ERICA DOWLING
BASKETBALL GIRLS VOLUNTEER	CHELSEI PECK
WRESTLING - GIRLS	DYLAN J. MORRISON
INDOOR TRACK MODIFIED	JULIE K. NEISS
BASKETBALL GIRLS 7TH GRADE	KORRINE PATTERSON
BASKETBALL BOYS VARSITY	MICHAEL A. SHATTUCK
BASKETBALL GIRLS JV	RICK L. VROOMAN
INDOOR TRACK	KURTIS P. WELLS
SWIM BOYS VOLUNTEER ASSISTANT	SADDIE R. WHITAKER
SWIM BOYS	BRETT M. WORDEN
 4. Students
 Kristen Burns (Lifeguard, Fitness Room attendant) and Cayleigh Flynn (Fitness Room attendant)
- F. Modification to Appointment
 Revise the appointment of Grace Mashaw, School Counselor, to a probationary period effective September 24, 2024 through September 23, 2028.
- G. Leave Replacement
 Appoint Madison L. Hurlbut to the non-probationary position of long-term substitute to replace Employee xxx, effective September 17, 2024 to approximately December 13, 2024.

VIII. NEW BUSINESS

Upon presentation and recommendation of Superintendent Jacquelyn L. Kelly, that the Board of Education consider the following items under New Business:

A. Policy Review – First Reading

3231 – Complaints and Grievances by Employees (recommend to delete)

This material is duplicated and/or has been replaced by more current information in required policies 3420 and 3421.

3232 – Complaints and Grievances by Students (recommend to delete)

This material is duplicated and/or has been replaced by more current information in required policies 3420, 3421, 7531, 7532, and the District Code of Conduct.

3421 – Title IX and Sex Discrimination (revised)

The entire policy has been rewritten (by Erie1 BOCES Policy Services) in response to the US Department of Education's amended Title IX regulations. This is a required policy.

4250 – Evaluation of the Superintendent and Other Administrative Staff (recommend to delete)

These evaluations are covered within contracts and APPR law for administrators.

5240 – School Tax Assessment and Collection/Property Tax Exemptions (recommend to delete)

Erie1 BOCES Policy Services has recommended deleting this policy as it reflects outdated and incomplete information, and it is not necessary to be in a district's policy manual.

5681 – School Safety Plans (revised)

Erie1 BOCES Policy Services has revised this policy in response to amendments to the Commissioner's Regulations relating to school safety plan requirements. This is a required policy.

8212 – Fire and Emergency Drills, Bomb Threats, and Bus Emergency Drills (revised) and changed to #5682: Evacuation, Lockdown, and Emergency Dismissal Drills

The policy was renumbered and renamed for clarity and better placement in the Policy Manual (moved from Instruction to Non-Instructional/Business Operations). The revisions are in response to amendments to the Commissioner's Regulations relating to school safety plan requirements.

6550 – Leaves of Absence (revised)

The section on Breastfeeding/Lactation was updated to reflect changes to Labor Law Section 206-c.

7220 – Graduation Requirements/Early Graduation/Accelerated Programs (revised) and changed to Graduation Requirements

Erie1 Policy Services recommends moving the content related to accelerated coursework and online courses to separate policies due to recent changes in law and regulation. This revised policy contains a link to access current details on general education and diploma requirements.

7224 – Virtual Instruction (new)

This policy was developed by Erie1 Policy Services in response to amendments to the Commissioner's Regulations related to virtual instruction.

7470 – Student Government (new)

This policy was developed by Erie1 Policy Services in response to Senate Bill S1732, which added new section 817 to the Education Law requiring high schools to establish at least one peer-selected student government organization within the district or school building.

7540 – Student Directory Information (revised)

Periodic review; minor revisions for clarity.

8130 – Equal Educational Opportunities (revised) and changed to #7554

The policy was renumbered for better placement in the Policy Manual (moved from Instruction to Students). Erie1 Policy Services recommends moving the content related to married/pregnant students to a separate policy due to the expanded requirements under the amended Title IX regulations.

7555 – Educational Services for Married/Pregnant Students (new)

This policy was developed by Erie1 Policy Services in response to the U.S. Department of Education's amended Title IX regulations.

B. Overnight Trip Requests – Varsity Wrestling

Approve the request for the Varsity Wrestling team to attend and compete in the following tournaments and the associated fees for registration and transportation, as presented:

December 27-28, 2024: Windsor Holiday Tournament, Windsor HS, Windsor NY

January 4, 2025: Peru Invitational, Peru High School, Peru, NY

January 5, 2025 – Dame of Thrones, Impact Athletic Center, Halfmoon, NY

January 25-26, 2025: King and Queen Bison Invitational, Shaker HS, Latham NY

- C. Overnight Trip Requests – Varsity Girls' Basketball
Approve the request for the Varsity Girls Basketball team to attend and compete in the following tournaments and the associated fees for registration and transportation, as presented:
December 27-28, 2024: WS Holiday Basketball Tournament, WS High School, Verona NY
- D. Overnight Trip Request – National FFA Convention
Approve the request for one member of the local chapter of the FFA to attend the National FFA Convention in Indianapolis, from October 20 – October 26, 2024. The student will be traveling with Assistant FFA Advisor Taylor Rollins and the Lowville chapter and will cover her own expenses.
- E. Overnight Trip Request - Senior Class Trip
Approve the request from the Class of 2025 for an overnight trip to Boston, MA in May, 2025.
- F. Authorization to Dispose of Items Declared as Surplus
Whereas, the School District owns certain items which are obsolete, no longer useful or necessary for school district purposes and of no value to the School District, as indicated on a list attached to and made a part of this resolution; Therefore, be it resolved, that the Board of Education hereby declares such items to be surplus property and of no value to the School District and authorizes the Business Administrator to dispose of such items in accordance with Board Policy and in the best interests of the School District.
- G. Appointment of Teacher Ambassadors
Appoint Alissa McEathron, Julie Neiss, and Stephanie Plaisted as Teacher Ambassadors to the St. Lawrence-Lewis BOCES for the 2024-25 school year.

IX. COMMENT PERIOD

X. PROPOSED EXECUTIVE SESSION

To discuss the employment history of particular persons; including the annual informal evaluation of Superintendent Kelly; and to discuss proposed, current, or pending litigation.

No further business is expected to take place.

XI. RETURN TO OPEN SESSION AND ADJOURNMENT