I. CALL TO ORDER

The REGULAR MEETING of the Board of Education of Gouverneur Central School District was called to order by President David Fenlong, at 5:30 P.M., EDT in the High School Auditorium, leading those present in the Pledge of Allegiance.

<u>Trustees Present</u>: Todd E. Bates, Brooke Bush, Dr. William Cartwright, David Fenlong, Lisa McGregor, Nickolas Ormasen, Laurie M. Roberts, Laura Spicer.

Trustees Absent: None.

<u>Also Present</u>: Jacquelyn L. Kelly, Superintendent of Schools; Dale R. Munn Jr., Business Manager; Jessica Sullivan, Assistant Superintendent for Curriculum; Cory Wood, Executive Director of Operations and Personnel; Tatia Z. Kennedy, District Clerk.

II. COMMENT PERIOD

<u>Staff Appreciation</u>. Erin Gates and Lindsey Carvel spoke separately about their gratitude toward all of the staff who are part of the GCSD, thanking them for their passion, resilience, and unwavering commitment to the district. An invitation was extended to Board members to visit the buildings. <u>Middle School Drama Production</u>. Brandon Griffin, director of the upcoming Middle School drama production, thanked the Board and administrators for their support. He said the number of students participating in drama club has increased every year and is now at 70, including students from St. James.

III. DISCUSSION

A. Wildcat News

Superintendent Kelly described the New York State Master Teacher Program that recognizes outstanding K-12 public school STEM teachers and counselors, and announced that Saddie Whitaker, middle school Science teacher, and Marcy Tyler, a School Counselor at the high school, were among the 2024 inductees. She also mentioned Open Swim is available and Hall Walking will be starting soon.

B. <u>Upcoming Events</u>

Superintendent Kelly announced the calendar events taking place in the next few weeks, and reminded everyone that the next regular Board meeting on November 18 will be held in the Middle School cafeteria.

IV. FINANCIAL REPORT

None.

V. UNFINISHED BUSINESS

A. <u>Second Reading and Adoption of New and Revised Policies</u>

(See Sheet #1, Board Minutes File Folder)

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Lisa McGregor, and seconded by Trustee Laura Spicer, that the Board of Education approve the revisions to the Board Policy Manual, effective immediately, as presented:

- 3421 Title IX and Sex Discrimination
- 5681 School Safety Plans
- 5682 Evacuation, Lockdown, and Emergency Dismissal Drills
- 6550 Leaves of Absence
- 7220 Graduation Requirements
- 7224 Virtual Instruction
- 7470 Student Government
- 7540 Student Directory Information
- 7554 Equal Educational Opportunities
- 7555 Educational Services for Married/Pregnant Students

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. NEW AND REVISED POLICIES, ADOPTED AS PRESENTED.

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V. UNFINISHED BUSINESS (CONTINUED)

B. Second Reading and Approval to Delete Policies

(See Sheet #2, Board Minutes File Folder)

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Vice-President Todd E. Bates, and seconded by Trustee Lisa McGregor, that the Board of Education approve the deletion of the following policies from the Board Policy Manual, effective immediately, as presented:

3231 – Complaints and Grievances by Employees

3232 – Complaints and Grievances by Students

4250 – Evaluation of the Superintendent and Other Administrative Staff

5240 - School Tax Assessment and Collection/Property Tax Exemptions

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. POLICIES DELETED AS PRESENTED.

VI. CONSENT AGENDA

President David Fenlong asked if any member on the Board wished to have any item on the Consent Agenda removed for special consideration and discussion. Trustee Laurie M. Roberts asked that Item B, Claims Auditor's Reports, be pulled for special consideration and discussion.

Motion to approve Consent Agenda Items A, C, and D:

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Laura Spicer, seconded by Trustee Lisa McGregor, that the Board of Education approve the following items, A, C, and D, as a consent agenda:

A. <u>Minutes</u>

Approve the minutes of the Regular Meeting of October 21, 2024, as presented.

C. <u>CSE Business</u>

(See Sheet #4, Board Minutes File Folder)

Approve the services, including additions, modifications and deletions, for the following classified students, as reflected in the attached CSE Meeting Minutes report:

5100923	5104022	5102795	5100743	5104600	5104592
5102744	5102147	5100775	5103591	5101441	5102739
5104964	5104902	5103791	5104490	5103509	5101009
5104868	5104434	5104038	5104002	5103762	5104618
5103913	5102952				

D. <u>CPSE Business</u>

(See Sheet #5, Board Minutes File Folder)

Approve the services, including additions, modifications and deletions, for the following classified students, as reflected in the attached CPSE Meeting Minutes report: 5104993

Vote on Consent Agenda Items

YEAS: All Trustees Present NAYS: None. MOTION CARRIED. CONSENT AGENDA ITEMS A, C, AND D, APPROVED AS PRESENTED.

B. <u>Claims Auditor's Reports</u>

(See Sheet #3, Board Minutes File Folder)

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Lisa McGregor, seconded by Trustee Laura Spicer, that the Board of Education approve the Claims Auditor's Reports for 10/19/24 - 11/01/24, as presented.

DISCUSSION: Clarification was given on specific purchases.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. CLAIMS AUDITOR'S REPORTS, APPROVED AS PRESENTED.

VII. CONSENT AGENDA – PERSONNEL

President David Fenlong asked if any member on the Board wished to have any item on the Consent Agenda – Personnel removed for special consideration and discussion. No member asked that any items be removed.

Motion to approve Consent Agenda - Personnel

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Laura Spicer, and seconded by Trustee Laurie M. Roberts, that the Board of Education approve the following Personnel items, A-C, as a Consent Agenda:

- A. <u>Resignations</u>
 - a) Accept the request for resignation from Alexis Currier from her position as long-term substitute Science Teacher, effective October 23, 2024.

B. <u>Appointments</u>

- 1. <u>Instructional</u>
 - a) <u>Speech Teacher</u>. Appoint Megan J. Johnson, holding Initial certification in Speech and Language Disabilities, to the position of Speech Teacher in the *Speech and Hearing Handicapped* Tenure Area effective December 5, 2024, for a four-year probationary period anticipated to end on December 4, 2028, at an annual salary set at Step 11, B60M, in accordance with the Gouverneur Education Association Agreement current salary schedule for 2024-2025.

2. Non-Instructional

- a) <u>Secretary I 10-month to 12-month</u>. Approve the transfer of Tammy L. Mullin from a 10-month to a 12-month Secretary 1, effective January 1, 2025., in the competitive class of the civil service, at an annual salary in accordance with the Gouverneur School Related Personnel Union agreement, Secretary I 12-month (Level 2), from the current GSRPU salary schedule, prorated to January 1, 2025.
- 3. <u>Tutors</u>
 - a) Approve Maude (Jennifer) Palumbo as a certified tutor for the 2024-25 school year.
- 4. Extra Duty
 - a) <u>Gouverneur Elementary Afterschool Tutoring Instructors</u>. Appoint Alissa McEathron as a Tutoring Instructors (Extended Day After School Program) for the 2024-2025 school year.
- 5. <u>Extra-Curricular</u>
 - a) <u>2024-25 Advisors</u>. Approve the appointments of the 2024-2025 Advisors, to be compensated in accordance with the Club Salary Schedule of the GEA contract, as presented: DEI CLUB JEAN JOHNSON CLASS E Step 1
 - b) <u>2024-25 Coaches</u>. Approve the appointment of the 2024-2025 Winter Coach(es), to be compensated in accordance with the Coaching Salary Schedule of the GEA contract, as presented: JV BOYS' BASKETBALL JACOB WELDON CLASS 2 Step 1
- C. Modification to Appointments
 - a) Revise the appointment of Caitlyn Sullivan, Remedial Reading, approved at the August 19, 2024 regular Board of Education meeting pending certification, to a probationary period effective October 25, 2024 through October 24, 2028.
 - b) Revise the provisional appointment of Carley J. Bearden, Attendance Officer/Registrar, in the competitive class of the civil service for Attendance Officer, to a permanent appointment, effective September 10, 2024.
 - c) Revise the provisional appointment of Michael Tyler, School Resource Officer, in the competitive class of the civil service for School Resource Officer, to a permanent appointment, effective October 30, 2024.

<u> Vote on Consent Agenda – Personnel Items</u>

YEAS: All Trustees Present NAYS: None.

VIII. NEW BUSINESS

A. Tax Roll Correction

(See Sheet #6, Board Minutes File Folder)

Upon presentation and recommendation of Jacquelyn L. Kelly, Superintendent of Schools, motion made by Trustee Lisa McGregor, and seconded by Vice-President Todd E. Bates, that the Board of Education approve the application for tax roll correction for the Town of Gouverneur parcel 159.004-3-25.11/1 to correct a clerical error (property now solar exempt). Tax adjustment from \$2,905.98 to \$0.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. TAX ROLL CORRECTION, APPROVED AS PRESENTED.

IX. COMMENT PERIOD

Tina French expressed her agreement of the comments made earlier by Ms. Gates and Ms. Carvel. She also asked about additional usage opportunities for the Fitness Center, and said she was glad to hear Open Swim was happening once again.

Trustee Roberts, referencing the earlier remarks from Ms. Gates and Ms. Carvel, added that the Board members have always appreciated all that the teachers and staff do every day and said the goal of every decision they make is to benefit our students as well as the staff.

X. ADJOURN TO EXECUTIVE SESSION

Motion made by Trustee Laurie M. Roberts, and seconded by Trustee Lisa McGregor, that the Board of Education adjourn to executive session to discuss the employment history of particular persons.

YEAS: All Trustees Present NAYS: None.

MOTION CARRIED. MEETING ADJOURNED TO EXECUTIVE SESSION AT 6:00 PM.

RETURN TO OPEN SESSION

Open session resumed at 7:15 PM.

XI. ADJOURNMENT

There being no further business or discussion, motion made by Vice-President Todd E. Bates, and seconded by Trustee Dr. William Cartwright, that the Board of Education return to open session and adjourn the meeting at 7:15 PM.

YEAS: All Trustees Present. NAYS: None.

MOTION CARRIED. MEETING ADJOURNED AT 7:15 PM, EDT.

Respectfully submitted,

<u>Signature on file</u> Tatia Z. Kennedy, District Clerk <u>Signature on file</u> David Fenlong, President