Memorandum of Agreement (7/1/24 – 6/30/28, #10)

between
The Gouverneur Central School District
and
The Gouverneur Education Association

This MEMORANDUM OF AGREEMENT between the Gouverneur School District (the "District"), represented by Jacquelyn L. Kelly, Superintendent of Schools, and the Gouverneur Education Association (the "Association"), represented by Jerrilyn Patton, GEA President, shall become effective upon signing by the Parties and approval by the Board of Education.

ARTICLE 11 LABOR MANAGEMENT COMMITTEE

11.1 LIVING CONTRACT

IT IS AGREED that the second paragraph of Article 11.1 will be amended as follows, to take effect August 31, 2026:

> The LMC will establish its own meeting schedule to deal with issues of concern put forth by either party as they arise. As agreed upon at the first meeting of each school year, the LMC shall be comprised of an equal number of representatives of each party:
>
> GEA President and up to six (6), but not less than four (4), other members.
>
> Superintendent and up to six (6), but not less than four (4), other Designees.

The Parties' consent to this Memorandum of Agreement is indicated by their signatures below.

GOUVERNEUR CENTRAL SCHOOL DISTRICT:

Jacquelyn L. Kelly — 10/19/2026
Jacquelyn L. Kelly, Superintendent of Schools — Date

Lisa McGregor — 10/19/2026
Lisa McGregor, President, Board of Education — Date

GOUVERNEUR EDUCATION ASSOCIATION:

Jerrilyn Patton — 10/19/2026
Jerrilyn Patton, President — Date

Approved by the Board of Education at the regular meeting held October 19, 2026.

Tatia Z. Kennedy — 10/19/26
Tatia Z. Kennedy, District Clerk — Date