

Memorandum of Agreement (7/1/24 – 6/30/28, #2)

between
The Gouverneur Central School District
and
The Gouverneur Education Association

This MEMORANDUM OF AGREEMENT between the Gouverneur School District (the "District"), represented by Jacquelyn L. Kelly, Superintendent of Schools, and the Gouverneur Education Association (the "Association"), represented by David "Mark" Dailey and Jerrilyn Patton, GEA Co-Presidents, shall become effective upon signing by the Parties and approval by the Board of Education.

Whereas, the Association and the District are parties to a collective bargaining agreement (CBA) dated July 1, 2024 to June 30, 2028; and

Whereas, the parties completed negotiations of the agreement after the previous agreement had expired; and

Whereas, Article 12.2.1 of the CBA was modified during negotiations to increase the cumulative sick days from 200 to 250 days; and

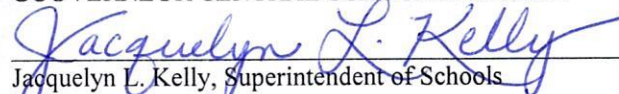
Whereas, the parties agreed that the modified language above should apply retroactively to unit members still employed.

Therefore, the parties agree to the following:

1. Unit members who had in excess of 200 cumulative sick days as of June 30, 2024 shall be credited with the proper number of days up to 250.
2. Cumulative days above 200 that were donated to the sick leave bank will be returned to the Unit member's sick leave, not to exceed 250 cumulative days.

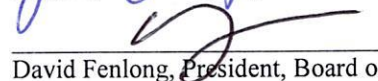
The Parties' consent to this Memorandum of Agreement is indicated by their signatures below.

GOUVERNEUR CENTRAL SCHOOL DISTRICT:



Jacquelyn L. Kelly, Superintendent of Schools

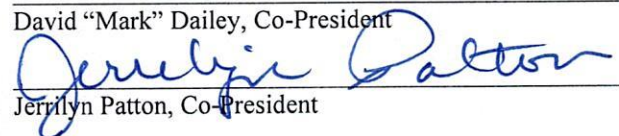
1/27/2025
Date



David Fenlong, President, Board of Education

1/27/2025
Date

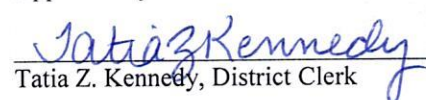
GOUVERNEUR EDUCATION ASSOCIATION:

David "Mark" Dailey, Co-President


Jerrilyn Patton, Co-President

Date
1/27/2025
Date

Approved by the Board of Education at the regular meeting held 1/27/2025.



Tatia Z. Kennedy, District Clerk

1/27/2025
Date