

Memorandum of Agreement (7/1/24 – 6/30/28, #3)

between
The Gouverneur Central School District
and
The Gouverneur Education Association

This MEMORANDUM OF AGREEMENT between the Gouverneur School District (the "District"), represented by Jacquelyn L. Kelly, Superintendent of Schools, and the Gouverneur Education Association (the "Association"), represented by David "Mark" Dailey and Jerrilyn Patton, GEA Co-Presidents, shall become effective upon signing by the Parties and approval by the Board of Education.

Whereas, the Association and the District are parties to a collective bargaining agreement (CBA) dated July 1, 2024 to June 30, 2028; and

Whereas, Article 8 provides for the Conditions of Employment; and

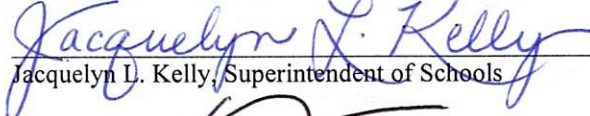
Whereas, District Policy 5685 addresses the use of surveillance cameras in common or public areas; and

Whereas, common and public areas can be used as instructional space.


Now, Therefore, the District and the Association agree that surveillance cameras in public or common areas as defined by Policy 5685 shall not be used for routine evaluation of employees.

The Parties' consent to this Memorandum of Agreement is indicated by their signatures below.

GOUVERNEUR CENTRAL SCHOOL DISTRICT:



Jacquelyn L. Kelly, Superintendent of Schools

1/27/2025
Date

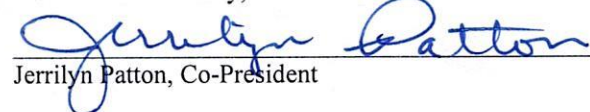

David Fenlong, President, Board of Education

1/27/2025
Date

GOUVERNEUR EDUCATION ASSOCIATION:

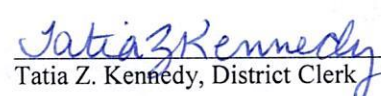

David "Mark" Dailey, Co-President

1/27/25
Date


Jerrilyn Patton, Co-President

1/27/2025
Date

Approved by the Board of Education at the regular meeting held 1/27/2025.


Tatia Z. Kennedy, District Clerk

1/27/2025
Date